

Clinical Educator

The Clinical Educator is responsible for job specific training in Operations. Develops systems that maintain and continually improve identified competencies for STA staff. Participates in the orientation for new staff; coordinates and/or provides on-going education activities from internal and external sources. Additionally, provides on-site education and training as required.

Education and Work Experience Qualifications:

1. Bachelor Degree in a healthcare related science or biologic science with two years of critical care experience in a related healthcare field.
2. Three years as an Organ Recovery Coordinator, Hospital Services Coordinator or Family Services Coordinator preferred.
3. Current American Board of Transplant Certification (ABTC) as CPTC (Certified Procurement Transplant Coordinator), CCTC (Certified Clinical Transplant Coordinator) CCTN (Certified Clinical Transplant) or CTP (Transplant Preservationists), or obtain ABTC certification within 18 months in this role.
4. Previous Educator, supervisory or preceptor experience preferred.

Essential Job Functions:

1. Performs all of the essential job functions of an Organ Recovery Coordinator, Hospital Services Coordinator and Family Services Coordinator.
2. Works in conjunction with the Director of Education and Development to create internal training modules and modalities. Uses adult learning theories to provide the best learning opportunity.
3. Observes staff "on-site" to educate and assess mastery of job skills and core competencies. Requires incumbent to be available for any "on-call" schedule. Is required to assume "on-call" responsibility to validate an employee's independent practice when operations employees are on the on-call schedule.
4. Develops and implements training in collaboration with Directors and Managers of Clinical Services, Hospital Services and Family Services.
 - Develops an annual training plan to ensure that all staff demonstrate acceptable levels of competency for their positions. Provides on-site annual skills assessment and validates staff competency.
 - Develops and maintains records of training activities and employee progress. Ensures training records and files are current.
 - Coordinates training presentations, training topics and training activities for Clinical Services, Hospital Services and Family Services staff meetings.
 - Participates in the identification and training of preceptors in conjunction with leadership.
 - Schedules and conducts post-case debriefing sessions with trainee and preceptor to: validate strengths/weaknesses, achievement/no achievement of training objectives, and documents case experiences.
 - Writes training evaluations and determines when a trainee can be signed off for independent practice in conjunction with the Trainee's Manager and Director.
 - Ensures that staff training aligns with current policy and practices.

To Apply for this opportunity:

Please visit: www.organ.org, to complete application.