



## Professional Development

### Job Postings Descriptions



Hackensack  
*Meridian Health*

### **DIRECTOR, TRANSPLANT SERVICE**

#### **Hackensack, NJ**

How have you impacted someone's life today? At Hackensack Meridian *Health* our healthcare teams are focused on changing the lives of our patients by providing the highest level of care each and every day. From our hospitals, rehab centers and occupational health teams to our long-term care centers and at-home care capabilities, our complete spectrum of services will allow you to apply your skills in multiple settings while building your career all within New Jersey's premier healthcare system.

The Director, Transplant Services is responsible for the direction and management of the operational, financial, programmatic and personnel activities for Transplant Services under the direction of the Chief of Transplant Services and the Dir, Surgery.

The Director works closely with a variety of entities, coordinating the activities of the service line across the enterprise and represents the interests of Transplant at all times.

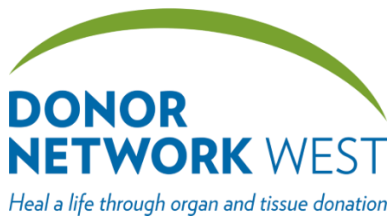
#### **The Director plays a leading role in five critical areas:**

- Transplant operations management
- Financial management
- Program development/marketing
- Coordination/liaison
- Strategic business planning

#### **Education and Knowledge Required:**

- Masters Degree from an accredited college or university in Healthcare Administration or related field.
- Minimum of five (5) to eight (8) years relevant experience in the management and administration of a large academic unit, preferably one with multiple missions that require the integration of clinical care with a high level of scholarly performance.
- Broad knowledge of modern health care administration, principles and practices within a managed care environment and/or an academic medical center.

Learn more and apply at: <https://jobs.hackensackmeridianhealth.org/job/hackensack/director-transplant-service/19511/43290079888>



## Director of Organ Operations (Valley)

**Location: Fresno, CA**

**Donor Network West's** mission is to save and heal lives through organ and tissue donation for transplantation and research. At Donor Network West, we're looking for people who embody our core values: passion, excellence, equity and inclusion, and relationships. We welcome diverse perspectives and foster an environment of collaboration and service.

### **POSITION SUMMARY**

The Director, Organ Operations has primary accountability for optimizing the quantity and quality of organs made available for transplant through leading a multi-disciplinary clinical team to meet the mission and vision of DNWest. The Director, Organ Operations, in conjunction with the Vice President, Organ Operations, is responsible for planning, developing implementing, and evaluating the clinical team in areas of organ procurement, personnel management, and fiscal management. This individual is responsible for ensuring that the clinical team provides high quality service at all times so that all donor potential is maximized. As a member of DNWest Senior Leadership, the Director, Organ Operations is a key member of the teams performing strategic planning, development, and implementation of those strategies to maximize donation. These strategies may include, but are not limited to community and hospital relations and education, referral management, authorization and family support, and clinical management and allocation.

### **We Offer:**

- Discretionary annual bonus up to 15%
- Medical, dental & vision Insurance
- Health savings accounts
- 403b retirement plan with immediate employer contribution
- Education reimbursement up to \$6000 per calendar year
- Life insurance and LTD insurance
- Voluntary Life Insurance options
- Employee assistance and wellness programs
- Federal loan forgiveness programs

**Apply here:** <https://jobs.lever.co/dnwest/d3324a8d-7470-41df-a46d-8e1e8dee231a>

1-30-2023

## Organ Recovery Coordinator

### Donor Network of Arizona

As an Organ Recovery Coordinator (ORC) you will be responsible for directing, overseeing, implementing, and maximizing the organ donation and procurement process in collaboration with the advisor on call (AOC), donation and family advocate (DFA), hospital staff, physicians, and medical director as needed.

The ORC is responsible for responding to heart beating ventilated referrals and assessing organ donor suitability. For potential organ donors, the ORC is responsible for overseeing family approach regarding donation and obtaining informed consent, in collaboration with DFA staff if available, as well as performing the medical and social history interview. Also, informing the donor family of donor designation and providing support to the family to proceed with the donor's wishes. This includes collaborating with hospital staff to determine appropriate timing for family counseling and approach.

The ORC is responsible for donor management, meeting donor management goals, allocation of organs, medical-legal activities surrounding death-neurological or cardiovascular, medical examiner consent, compliance with hospital policies, local, state, and federal requirements, as well as overseeing organ recovery and preservation. Maintaining donor records, assisting hospital development with post-donor hospital communication, providing donor family support, and communication in conjunction with donor family advocate services.

### We Offer:

- Competitive Salary: \$39-\$ DOE plus on call pay
- Organizational Incentive Program Annually, up to 10% (7% at target)\*
- Very Generous Medical, Dental & Vision Insurance
- Paid Life Insurance and LTD Insurance
- Voluntary Life Insurance options
- 403b employer match and profit sharing
- Generous Tuition Assistance Program
- Employee Assistance Program
- Employee Wellness Program
- Tobacco Free Workplace

### Apply Here:

[https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/282?c=dnaz&utm\\_campaign=google\\_jobs\\_apply&utm\\_source=google\\_jobs\\_apply&utm\\_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg](https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/282?c=dnaz&utm_campaign=google_jobs_apply&utm_source=google_jobs_apply&utm_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg)

## Organ Placement Coordinator

The Organ Placement Coordinator is Responsible for coordinating all aspects of Research Tissue donation including authorization for donation and conducting Medical /Social History review, through final disposition of donor during business and non-business hours including weekends and holidays. Acts as liaison between IIAM and various organizations including OPOs, tissue banks, hospitals and research entities.

Screens potential Research donors against research criteria.

Interacts with OPOs, tissue banks and other Research Tissue partners to obtain legal documents for authorization as well as a current medical chart in order to appropriately screen and disseminate donor and organ information.

Coordinates retrieval, transportation and delivery of all accepted Research Tissue.

Tracks Research Tissue information and outcomes into database.

Attends monthly Placement Coordinator meetings as requested.

Performs all aspects of Research Tissue donation in accordance with IIAM SOPs and in compliance with all company policies and standards as well as those of applicable regulatory bodies. Assists on special projects and performs additional duties as assigned.

### MINIMUM QUALIFICATIONS

**Education:** High School diploma/GED

**Years of Experience:** 1 - 2 years

**Specialized Knowledge, Technical Skills, and Abilities:**

- Excellent Time Management
- High Level Communication Skills
- 2 + years in the field of organ and tissue donation preferred

Apply today at <https://careers-mtfbionics.icims.com/jobs/5436/organ-placement-coordinator/job?mode=view&mobile=false&width=738&height=500&bga=true&needsRedirect=false&jan1offset=-300&jun1offset=-240>

## Transplant Coordinator – RN Post Kidney and Pancreas Transplant

### Job Summary:

The Transplant Institute at Beth Israel Deaconess Medical Center is recruiting a transplant coordinator for a full-time, post-transplant position in the kidney and pancreas programs. This position serves as the primary contact for organ transplant recipients by providing ongoing education, nursing care in outpatient clinics, monitoring and coordination of post-transplant care with all members of the transplant team.

Applications are made online at <https://jobs.bidmc.org/job/boston/transplant-coordinator-rn/169/37204407616>

### About BIDMC:

Beth Israel Deaconess Medical Center, a 673-bed hospital and Level 1 Trauma Center, is a founding member of Beth Israel Lahey Health, a new health care system that brings together academic medical centers and teaching hospitals, community and specialty hospitals, more than 4,000 physicians and 35,000 employees in a shared mission to expand access to great care and advance the science and practice of medicine through groundbreaking research and education.

### Nursing at BIDMC:

The Lois E. Silverman Department of Nursing at Beth Israel Deaconess Medical Center has a long and enduring legacy of nursing excellence and leadership. The BIDMC Nursing Mission is to build on a legacy of nursing excellence by caring with compassion, advancing the art & science of nursing, and advocating for the health of patients, families, and communities.

Watch this video to learn more about what sets us apart. [https://www.youtube.com/watch?v=S\\_pG0FqjvXY&t=4s](https://www.youtube.com/watch?v=S_pG0FqjvXY&t=4s)