

Professional Development

Job Postings Descriptions



Director of Transplant Services

University of Florida Health, located in beautiful Gainesville, Florida, is seeking an experienced professional with a background in Transplant to lead our dynamic and growing Transplant Programs at UF Health Shands.

As the academic medical facility for the University of Florida, UF Health Shands conducts approximately 275 solid organ transplants per year in the areas of Heart, Lung, Liver and Kidney for both adult and pediatric patients and approximately 50 Ventricular Assisted Devices annually. Our Director of Transplant Programs will oversee the strategic and operational aspects of the various transplant specialties and will have a focus on building and fostering strong physician relations and staff engagement. This position has management oversight of 85 FTEs across the various transplant specialties. The director role will be responsible for planning, organizing, directing and controlling the daily operations of the transplant programs at UF Health Shands and will be expected to provide leadership and management of the transplant programs with accountability for all aspects of planning, development, marketing and management of financial operations and personnel resources for transplant services. Ensures the delivery of quality patient care and advances the development of the transplant program to position UF Health Shands as the provider of choice. Works collaboratively with the Medical/Surgical Directors and Chiefs toward achieving outcomes consistent with the organizational mission, philosophy, goals, and objectives of the transplant program.

Requirements:

- Master's in business, nursing, or healthcare-related field
- Minimum of 5 years' experience in a leadership position within a transplant program.
- Extensive knowledge of management of solid organ transplant programs inclusive of regulatory and compliance requirements associated with UNOS, CMS and Joint Commission, business administration, management, finance, accounting and budget management.

To apply, please visit our career center, <u>www.jobs.ufhealth.org</u>, and apply for opening #72497. EOE. Drug-free Workplace. 12-23-202



RN, Abdominal Transplant Coordinator

At Memorial Hermann, we're about creating exceptional experiences for both our patients and our employees. Our goal is to provide opportunities for our diverse employee population that develop and grow careers in a team-oriented environment focused on patient care.

Every employee, at every level, begins their journey at Memorial Hermann learning about the history of the organization and its established culture built on trust and integrity. Our employees drive this culture, and we want you to be a part of it.

Job Summary

Position responsible for performing initial assessment of transplant evaluation patients, assisting the patient for transplant and providing follow-up post transplant.

Minimum Qualifications

Education: Bachelors of Science in Nursing preferred

<u>Licenses/Certifications</u>: Registered Nurse with a current State of Texas license to practice professional nursing

Experience / Knowledge / Skills:

• Two (2) years clinical experience

Principal Accountabilities

- Performs initial assessment of patients' biophysical and psychosocial status and ensures appropriate actions are taken in relation to the nursing process (assessment, planning, education, intervention, and evaluation), noting all abnormal results and reviewing with transplant surgeon in a timely manner; documents the nursing process, including problem list, plan of care, and patient education.
- Provides appropriate pre/post-transplant interventions within limits of licensure and/or scope of practice; evaluates and collaborates with other healthcare providers to achieve outcomes; plans, coordinates and organizes the discharge plan with inpatient nursing staff to assure continuity of care.
- Directs and provides guidance to staff, case managers, and physicians, ensuring patient care delivery to established standards of practice.
- Other duties as assigned.

For more information or to Apply go to:

https://jobs.memorialhermann.org/job/houston/rn-abdominal-transplant-coordinator/5358/18325237

UHealth Jackson Miami Transplant Institute

CLINICAL TRANSPLANT COORDINATOR

Full Time Multiple Shifts PPR870

Position Summary

The Clinical Transplant Coordinator is a professional designated member of the transplant health care team who will be assigned primary responsibility for coordinating clinical aspects of care. The coordinator will work with patients and their families beginning with the evaluation for transplantation and continue through and after transplantation, in a compassionate and tactful manner in order to facilitate access to and provide continuity of care. The coordinator will also work with other members of the transplant team, including physicians, surgeons, nurses, social workers, financial coordinators, and administrative personnel at the transplant program. The Clinical Transplant Coordinator must be able to demonstrate the knowledge and skills necessary to provide care appropriate to the age of their patients; demonstrate knowledge of growth and development; assess data reflective of patients status; and identify each patients requirements relative to age specific needs.

Education

Bachelor's degree in Nursing is required.

Experience

Generally requires 3 to 5 years of related experience.

License/Certification

- Valid Florida RN license is required.
- American Heart Association (AHA) Basic Life Support (BLS) for Healthcare Providers certification with at least 6 months validity required.
- Must meet and maintain valid and current all unit specific and organizational skills/competencies, certifications/licensures, as required by regulatory and/or nursing standard of practice for the specialty.

For more information or to apply go to: <u>https://jobs.jacksonhealth.org/job/miami/clinical-transplant-coordinator-ft-multiple-</u>

shifts/627/17930737?utm_source=natco1.org&utm_medium=job_posting&utm_campaign=Niche&utm_content=niche_site&u tm_term=291384270&ss=paid&dclid=CPaLjNrH2O0CFUUnwQodHY8IYg

12-10-2020 *12

Transplant Coordinator - RN

Beth Israel Deaconess Medical Center Boston, MA

To apply: https://jobs.bidmc.org/job/boston/transplant-coordinator-rn/169/1634404672

Description: In coordination with transplant physicians and surgeons, The Transplant Coordinator - RN provides care to transplant recipients and live donors throughout all phases of transplantation or donation including evaluation, pre-transplant/donation, the transplant/donation surgery and post-transplant/donation. Serves as the primary contact for patients; provides ongoing education to the patient, monitors the patient status throughout the process and coordinates care with all members of the transplant team. Ensures that the responsibilities associated with the role coordinator are carried out in a manner that meets all regulatory requirements for a transplant program. Training, evaluation and competencies for this role are overseen by a Nurse Leader to the department.

Required Qualifications:

- Bachelor's degree in Nursing required.
- License Registered Nurse required., and Certificate 1 Basic Life Support required.
- 3-5 years related work experience required.

Essential Responsibilities:

- Coordinates information from referring physician, testing and clinic visits required for potential transplant recipient and living donor as defined in clinical pathways.
- Provides educational information to recipients, donors, primary caregivers regarding all aspects of transplantation/donation including pre-transplant, operative procedure, post-operative management and monitoring, long term follow-up and research protocols.
- Participates in the medical and surgical outpatient clinics with the collaborating physicians and surgeons; reviews outpatient lab values and testing results; works with physician/surgeon as needed to adjust care plan.
- Coordinates and facilitates discharge planning with in-patient team to maintain continuity of care.
- Provides accurate, appropriate and timely documentation to meet state and federal regulatory requirements.

12-1-2020 *4

RN Abdominal Transplant Coordinator

University of Mississippi Medical Center Jackson, MS

Job Summary:

Transplant coordinators coordinate solid organ (liver, kidney, pancreas and multi-organ) transplantation of all pediatric and adult organ recipients. The transplant coordinator is a primary member of a multidisciplinary team responsible to coordinate the care of transplant patients and provides follow-up and care throughout the continuum of care including pre-transplant, transplant admission and post-transplant phases. You will educate patients, families and other care givers to the unique aspects of transplantation including; organ donation, pre transplant care, peri transplant care and post-transplant / follow up care. You will serve as a clinician, educator, investigator, consultant and leader, and you will make clinical judgments based on a synthesis of current research, concepts, principles, theories and outcomes to solve complex problems.

You will educate medical professionals on unique aspects of transplantation including; organ donation, pre transplant care, peri transplant care and post-transplant / follow up care. You will maintain regulatory integrity and adherence to established regulations throughout all processes.

As an integral member of the larger multidisciplinary team, the transplant coordinator contributes to excellence in patient care, research teaching and in providing leadership to the organization.

Education & Experience:

An associate's degree in nursing and one year of nursing experience in an intensive care environment or related nursing experience is required. BSN and transplant experience are preferred.

Certifications or Licenses Required:

Valid Mississippi RN license and BLS are required. ACLS preferred. Certified clinical transplant coordinator (CCTC) preferred within 3 years of employment.

To apply go to: <u>https://ummc.wd5.myworkdayjobs.com/en-US/UMCCareers/job/Jackson-MS---</u> Main-Campus/RN-Abdominal-Transplant-Coordinator_R00005979

12-1-2020



Providence is calling for an **RN VAD**, **Transplant Coordinator** Heart Organ Acquisition to Mother Joseph Plaza Portland in Portland, OR

This is a salaried position working standard business hours M - F with on call expectations.

We are seeking a RN VAD, Transplant Coordinator - Heart Organ Acquisition that will provide coordination and case management for ventricular assist devices (VAD) and cardiac transplant patients in collaboration with the program medical director and referring physicians to promote optimal patient outcomes. Responsible for clinical and technical support for ventricular assist devices or cardiac transplant patients regarding evaluation, implant management, post followup and clinical training. Effectively uses care conferencing and multidisciplinary transplant/VAD committee for patient evaluations and clinical reviews. Facilitates patient care within an outpatient clinic and shares 24 hour call. Will coordinate patient care through medical procedures, ongoing education, inpatient and outpatient care delivery and follow-up.

Qualifications:

Required qualifications for this position includes:

- Education to meet certification, license or registration requirement
- Advanced Practitioner (NP) -**OR-** RN current license to practice nursing in State of Oregon
- If NP, current prescriptive privileges with State of Oregon, including DEA certificate
- American Heart Association Basic Life Support (AHA-BLS)
- Advanced Cardiac Life Support (ACLS) certification, **-OR-** obtain ACLS within sixty (60) days of hire
- Valid driver's license
- VAD coordinator experience

Preferred qualifications for this position include:

• Three (3) years of Clinical experience with VAD patient care

For more information and to apply visit <u>https://www.providenceiscalling.jobs/portland-or/rn-vad-</u>transplant-coordinator/ED557AFE92804F508871BED2643D4572/job/

11-17-2020

Lung Transplant Manager

Loyola Medicine, a leader in academic medicine and healthcare services based in Chicago's western suburbs and a member of Trinity Health, one of the nation's largest Catholic health systems seeks an experienced Transplant Manager to lead our heart and lung organ transplant programs.

Position Summary:

Manages patient services relative to Loyola Medicines lung transplant program. Scope of responsibility includes organ transplant/procurement, inpatient/outpatient clinics, admissions, discharge and education.

Implements, monitors and reports compliance with LUMC quality initiatives, nursing practice, safety and patient satisfaction. Actively interacts with Transplant Leaders and Hospital Administration in the development, implementation and compliance with all managed care contracts to include RFI activities and contract approval processes.

Oversees and maintains accountability for compliance with all regulatory standards including The Joint Commission, The United Network for Organ Sharing (UNOS), Illinois Department of Public Health, Center for Medicare and Medicaid Services, and Illinois licensing requirements as well as Focused QAPI (Quality Assurance Performance Improvement)

Provides oversight of operational budget and planning for services within span of control to include FTE and expense control. Provides direct human resource management of departmental FTEs to include hiring, termination, annual productivity management, evaluation and competencies. Communicates and coordinates physician scheduling of quality and safety initiatives. Develops and implements appropriate interdisciplinary policies and procedures.

Minimum Education:

Required: Bachelor's Degree

Preferred: Master's Degree

Specify Degree(s): Nursing

Minimum Experience:

Required: 6-10 years of previous job-related experience

Licensure/Certifications:

Required: Current Registered Nurse License State of Illinois

Certifications Preferred: Certified Clinical Transplant Coordinator (CCTC)

APPLY URL <u>https://jobs.trinity-health.org/loyolamedicine/job/00212695/Lung-Transplant-Manager-</u> <u>RN-Required</u>

11-13-2020

Live Donor Transplant Coordinator

PRIMARY RESPONSIBILITIES:

To screen prospective live kidney donors for suitability. To work with the transplant team to determine ultimate candidacy of potential live kidney donors. To coordinate the pre-operative evaluation and testing of potential live kidney donors, and arrange surgery dates as appropriate. To coordinate the listing of donor/recipient pairs with various paired donation networks. To provide post-operative teaching and ongoing follow-up of live kidney donors.

ESSENTIAL FUNCTIONS:

- Evaluate potential live kidney donors
- Coordinate the pre-operative evaluation of potential live donors
- Coordinate the scheduling of live donor kidney transplants
- Provide post-operative teaching and follow-up for live kidney donors

EDUCATIONAL/TRAINING REQUIREMENTS:

BSN required

CERTIFICATES, LICENSES, AND REGISTRATION:

Pennsylvania Registered Nurse

EXPERIENCE REQUIREMENTS:

Minimum of three years' experience with renal and/or transplant patients

Strong communications and writing skills

Proficiency with Microsoft Office computer applications

Please apply online to job ID 9241845 https://hospitals.jefferson.edu/about-us/careers.html

10-26-2020