



## Professional Development

### Job Postings Descriptions



### Donation and Family Advocate

#### **About the Donation and Family Advocate role:**

Donor Network of Arizona's Tempe office is seeking an emotionally strong, mature, genuine, compassionate and mission driven individual to work with families at the time of their loved one's death regarding end-of-life decisions for organ and tissue donation. This Donation and Family Advocate must be able to walk into extremely challenging and uncomfortable situations and be motivated to confidently explore donation with families at their most devastating time of loss.

#### **We Offer:**

Competitive Salary-\$65k annually  
Organizational Incentive Program Annually, up to 10% (7% at target)\*  
Very Generous Medical, Dental & Vision Insurance  
Paid Life Insurance and LTD Insurance  
Voluntary Life Insurance options  
403b employer match and profit sharing  
Generous Tuition Assistance Program  
Employee Assistance Program  
Employee Wellness Program  
Tobacco Free Workplace

#### **Requirements:**

Experience in working with different cultures and diverse populations is necessary.

This is a full-time on-call position with 24-hour shifts.

This position requires reliable transportation for occasional work throughout the state. Minimum of bachelor's degree and experience in counseling, crisis intervention, ministry, social work, death and dying education.

COVID-19 Vaccination required for this position. ADA/EEO reasonable accommodation employer.

#### **Link to apply:**

[https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/332?c=dnaz&utm\\_campaign=google\\_jobs\\_apply&utm\\_source=google\\_jobs\\_apply&utm\\_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg](https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/332?c=dnaz&utm_campaign=google_jobs_apply&utm_source=google_jobs_apply&utm_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg)

**\*To Be Considered for this Role, you must Submit a Cover Letter\***

5-17-2023



A Donate Life Organization

## Bilingual Donor Support Coordinator

### Job Duties:

The Bilingual Donor Support Coordinator screens patient medical and social history with nurses, family members, administrative personnel and technicians; donor case management, customer service, adherence to policy, bulletins and advisories.

Document accurately, thoroughly, timely, and professionally according to department procedures.

Coordinates and dispatches technician teams; Obtains and verifies the legal consent.

Communicates and guides next of kin family members providing information about the gift of donation immediately after the loss of a loved one.

Must be able to retain and recall knowledge, leverage experience and training to obtain and accurately document a vast array of medical and social history for the purposes of transplantation.

Donor Network of Arizona is seeking an emotionally strong, genuine, compassionate, intuitive and mission driven individual to medical screen patients with hospital staff, medical examiners, nurses, and organ recovery coordinators, evaluating lifesaving transplant donation suitability.

### Employee Benefits:

- Starting from \$26 per hour
- Additional Shift Differential pay from \$2.24-\$6.25 for night shift
- Regular overtime available
- Organizational Incentive Program Annually, up to 10% (7% at target)\*
- Generous Medical, Dental & Vision Insurance
- Life, LTD & STD Insurance
- Voluntary Life Insurance options
- 403(b) Retirement Plan w/ employer match
- (15) Days Paid Time off (PTO)
- (10) Paid Holidays
- Generous Tuition Reimbursement Program
- Employee Assistance Program
- Employee Wellness Program
- Tobacco Free Workplace

### Qualifications:

Bilingual In Spanish and English

Bachelor's Degree or higher preferred, and or equivalent experience

Excellent verbal communication and written skills

Basic computer literacy with a minimum typing speed of 25 wpm

Definitive Team Player

COVID-19 Vaccination required for this position. ADA/EEO reasonable accommodation employer.

### Link to apply:

[https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/324?c=dnaz&utm\\_campaign=google\\_jobs\\_apply&utm\\_source=google\\_jobs\\_apply&utm\\_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg](https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/324?c=dnaz&utm_campaign=google_jobs_apply&utm_source=google_jobs_apply&utm_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg)



A Donate Life Organization

## Donor Support Coordinator

### About the Team:

Donor Network of Arizona is seeking an emotionally strong, genuine, compassionate, intuitive and mission driven individual to medical screen patients with hospital staff, medical examiners, nurses, and organ recovery coordinators, evaluating lifesaving transplant donation suitability.

This Donor Support Coordinator must possess a strong desire to help others and be comfortable frequently working with families over the phone at their most devastating time of loss. Our ideal candidate is someone who thrives in working as part of a team of professionals dedicated to on-going learning with one another in a collaborative style. Challenging work but incredibly fulfilling for an individual seeking purpose-driven and life changing work for themselves and for the families they meet. Because of the nature of the work, this person must have proven experience in managing and resolving conflict in a positive way. You must possess excellent communication and relationship-building skills. Working knowledge of various cultures and their beliefs as well as experience with diverse populations is a real benefit.

### Employee Benefits:

- Starting from \$26 per hour
- Additional Shift Differential pay from \$2.24-\$6.25 for night shift
- Regular overtime available
- Organizational Incentive Program Annually, up to 10% (7% at target)\*
- Generous Medical, Dental & Vision Insurance
- Life, LTD & STD Insurance
- Voluntary Life Insurance options
- 403(b) Retirement Plan w/ employer match
- (15) Days Paid Time off (PTO)
- (10) Paid Holidays
- Generous Tuition Reimbursement Program
- Employee Assistance Program
- Employee Wellness Program
- Tobacco Free Workplace

**This is a night shift position 7 pm- 7 am**

COVID-19 Vaccination required for this position. ADA/EEO reasonable accommodation employer.

### Link to apply:

[https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/332?c=dnaz&utm\\_campaign=google\\_jobs\\_apply&utm\\_source=google\\_jobs\\_apply&utm\\_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg](https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/332?c=dnaz&utm_campaign=google_jobs_apply&utm_source=google_jobs_apply&utm_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg)



A Donate Life Organization

## **Organ Recovery Coordinator (Experience Required)**

### **Minimum Experience:**

One (1) year as an Organ Recovery Coordinator

### **About Us:**

Donor Network of Arizona's mission is to make the most of life through the gift of organ and tissue donation. We challenge ourselves and others every day to realize Arizona's potential to save and improve lives. Every employee at Donor Network of Arizona is responsible for embracing the organizational culture by upholding the Donor Network of Arizona's core values of Positive Energy, Passion and Eagerness.

### **We Offer:**

Competitive Salary-DOE  
Organizational Incentive Program Annually, up to 10% (7% at target)\*  
Very Generous Medical, Dental & Vision Insurance  
Paid Life Insurance and LTD Insurance  
Voluntary Life Insurance options  
403b employer match and profit sharing  
Generous Tuition Assistance Program  
Employee Assistance Program  
Employee Wellness Program  
Tobacco Free Workplace

*COVID-19 Vaccination required for this position. ADA/EEO reasonable accommodation employer.*

### **Link to apply:**

[https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/327?c=dnaz&utm\\_campaign=google\\_jobs\\_apply&utm\\_source=google\\_jobs\\_apply&utm\\_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg](https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/327?c=dnaz&utm_campaign=google_jobs_apply&utm_source=google_jobs_apply&utm_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg)

**Donor Network of Arizona is offering Experienced Organ Recovery Coordinators a \$10,000 sign on Bonus!**

5-17-2023



A Donate Life Organization

## Organ Recovery Coordinator

### About Us:

Donor Network of Arizona's mission is to make the most of life through the gift of organ and tissue donation. We challenge ourselves and others every day to realize Arizona's potential to save and improve lives. Every employee at Donor Network of Arizona is responsible for embracing the organizational culture by upholding the Donor Network of Arizona's core values of Positive Energy, Passion and Eagerness.

### We Offer:

- Competitive Salary **\$39.00-\$48.00 per hour-plus on call pay**
- Organizational Incentive Program Annually, up to 10% (7% at target)\*
- Very Generous Medical, Dental & Vision Insurance
- Paid Life Insurance and LTD Insurance
- Voluntary Life Insurance options
- 403b employer match and profit sharing
- Generous Tuition Assistance Program
- Employee Assistance Program
- Employee Wellness Program
- Tobacco Free Workplace

### Amazing culture:

- Awarded Top Companies to Work for in Arizona for 2022
- Staff-run committees and clubs promote open communication, diversity, community involvement, and socialization opportunities

### Link to apply:

[https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/327?c=dnaz&utm\\_campaign=google\\_jobs\\_apply&utm\\_source=google\\_jobs\\_apply&utm\\_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg](https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/327?c=dnaz&utm_campaign=google_jobs_apply&utm_source=google_jobs_apply&utm_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg)

5-17-2023



A Donate Life Organization

## Organ Donation Coordinator

### Organ Donation Coordinator:

The Organ Donation Coordinator (ODC) is responsible for responding to heart beating ventilated referrals, assessing organ donor suitability, and enhancing the donation process. The ODC is responsible for maintaining donor records, gathering and providing information in regard to family status to assist the Donation and Family Advocate (DFA), participating in case start up, pre-OR preparation and OR documentation. The ODC is also responsible for postmortem care and other associated duties while in the OR, assisting donor program development with post-donor hospital communication, providing donor family support, and communication in conjunction with donor family advocate services.

### We Offer:

Competitive Salary \$33.00-\$42.00 per hour DOE plus on call pay  
Organizational Incentive Program Annually, up to 10% (7% at target)\*  
Very Generous Medical, Dental & Vision Insurance  
Paid Life Insurance and LTD Insurance  
Voluntary Life Insurance options  
403b employer match and profit sharing  
Generous Tuition Assistance Program  
Employee Assistance Program  
Employee Wellness Program  
Tobacco Free Workplace  
Amazing culture:  
Awarded Top Companies to Work for in Arizona for 2022

### Minimum Education and Experience:

Associate Degree in Nursing  
Bachelor of Science in Nursing  
(BSN Master's Degree in Transplantation and Donation Sciences  
Registered Respiratory Therapist (RRT)  
Nationally Registered Paramedic (NRP); with 2 years direct clinical experience in critical care or emergency/pre-hospital care.

### Certification/License

Registered Respiratory Therapist (RRT), Nationally Registered Paramedic (NRP), or licensure in nursing preferred. Basic Life Support (BLS)

COVID-19 Vaccination required for this position. ADA/EEO reasonable accommodation employer.

### Link to apply:

[https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/320?c=dnaz&utm\\_campaign=google\\_jobs\\_apply&utm\\_source=google\\_jobs\\_apply&utm\\_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg](https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/320?c=dnaz&utm_campaign=google_jobs_apply&utm_source=google_jobs_apply&utm_medium=organic&referralToken=tf7HgMQMNUWK-HVK76fmOg)

## **Liver Transplant Coordinator – RN**

### **Pre Liver Transplant**

#### **Job Description:**

The Roger L Jenkins Transplant Institute at Lahey Hospital and Medical Center (LHMC) is recruiting a transplant coordinator for a full time pre liver transplant position. The transplant nurse coordinator is responsible for providing nursing care, education and support to patients on the pre-transplant waiting list. A transplant nurse coordinator is the primary contact for transplant candidates and collaborates in the delivery of health care services with the multidisciplinary team. A transplant nurse coordinator interacts with patients in the clinic, performs nursing assessments and consults with other care providers in developing treatment plans. Patient, family, and nursing colleague education is an integral part of the transplant nurse coordinator's role.

**Apply at: [Nurse Coordinator Transplant at Beth Israel Lahey Health \(bilh.org\)](https://www.bilh.org)**

LHMC is 334 bed hospital and an American College of Surgeons verified level 1 Trauma Center. LHMC is part of Beth Israel Lahey Health a health care system that brings together academic medical centers and teaching hospitals, community and specialty hospitals, and more than 4,000 physicians and 35,000 employees in a shared mission to expand access to great care and advance the science and practice of medicine through groundbreaking research and education.

Our team was the first in New England to perform adult living-donor transplant procedures. And today, our surgeons use advanced technology to perform minimally invasive surgery to reduce recovery time for treatment of conditions such as kidney disease and bladder cancer.

**Experience:** Two years of transplant related nursing experience

**Qualifications:** Education: Bachelor of Science Degree in Nursing from an accredited school of professional nursing.

**Licensure, Certification, Registration:** Massachusetts state nursing license. Current certificate of Basic Life Support (BLS).

4-20-2023\*4

## Director of Transplant Quality and Performance

**Do you enjoy a challenge and making a position all your own?**

**University of Pittsburgh Medical Center** is hiring a Director of Transplant Quality and Performance.

The Transplant Quality & Performance Excellence Director reports to the Program Administrator Transplant Services and works closely with the clinical and operational leadership of the Transplant service line to assure clinical care standards are maintained with the expectation of ensuring high standards of care while maintaining all of the adult living donor and transplant programs in compliance with all applicable regulatory agencies.

The Director manages and coordinates organization-wide efforts to ensure quality of care and regulatory compliance using a risk-based and data driven focus that sets priorities which are aligned to ongoing strategic goals, regulatory requirements and organizational initiatives.

The Director works closely with the Wolff Center to monitor, analyze and report on a variety of data to assess the quality and appropriateness of care, facilities performance and provides oversight for ongoing improvement efforts within the QAPI framework. Collaborates with leadership including transplant faculty/ surgeons to mentor, educate and motivate staff surrounding data-driven performance improvement initiatives and regulatory requirements. Develops and fosters effective two way communication of current trends, regulatory changes and QAPI projects. Facilitates ongoing development and monitoring of capabilities to assess compliance with all applicable OPTN and CMS transplant specific bylaws, policies and conditions of participation. Functions as the Transplant Patient Safety Officer.

The Director will have high visibility in the organization and with all members of the Transplant Multidisciplinary team.

**For more information or to apply, go to:**

[Director, Transplant Quality & Performance Excellence - UPMC](#)



## **Transplant Quality & Compliance Manager**

The Transplant Quality and Compliance Manager is a subject matter expert who works collaboratively with members of the BWH Transplant Service Line (TSL) as well as with Risk Management, Compliance, and the Department of Quality and Safety to address issues related to regulatory compliance, quality performance improvement, and patient safety within the BWH Transplant Service Line. This person will focus on regulatory responsibilities and/or clinical activities identified as potential vulnerabilities to the TSL including those for UNOS, Joint Commission and CMS certification of the adult /living donor organ/vascular composite allograft transplantation and Ventricular Assist Device (VAD) services.

The Transplant Quality and Compliance Manager is expected to manage a broad, comprehensive program of regulatory compliance and patient safety within the BWH TSL. He/she will actively engage with program leaders and oversee implementation of activities in clinical regulatory compliance, patient safety (including event review and response and participation in root cause analysis), and clinical quality improvement. In accomplishing his/her activities, the Transplant Quality and Compliance Manager is authorized to have full access to all Transplant Center functions, records, and property relevant to the subject under review. This role is a key driver to ensure and advance the highest quality patient care.

### **Qualifications:**

- Baccalaureate Degree in a health science profession required.
- At least 5 years clinical experience in an academic medical center setting required.
- Progressive experience in transplant administration and/or quality administration strongly preferred.
- Master's degree in related field such as; MSN, MBA, MHA, or MSA strongly preferred.

### **Apply:**

<https://partners.taleo.net/careersection/jobdetail.ftl?job=3233001&lang=en>



## Lead Transplant Coordinator (RN)

Join UT Southwestern as a Lead Transplant Coordinator (RN) at Clements University Hospital within our Lung Transplant Clinic and help with our commitment to deliver compassionate care and all-around excellence.

As a Lead Transplant Coordinator at our Magnet-designated hospital, you will support the Lung Transplant Clinic by providing excellent patient education for the patient and their families, triaging, and supporting the clinic. In this position you will also help develop patient calendars detailing all their appointments to help with their transplant transitions. UT Southwestern Medical Center's Lung Transplant team has performed more than 900 lifesaving transplants – making our program the largest in North Texas and second largest in the state. Join our experienced team of experts who collaborate to deliver world-class, evidence-based care.

At UT Southwestern, the possibilities to advance your nursing career are limitless. We would love the opportunity to have you join the UT Southwestern Lung Transplant Clinic!

UT Southwestern delivers a truly superb level of performance and achievement. We're proud to match this standard of excellence with a rich benefits package that reflects our commitment to you.

- Paid Medical Insurance and Benefits Starting Day One
- Vacation Days, Sick Days, and Holidays
- Retirement Benefits
- Tuition Reimbursement Program
- On-Call Pay
- Hybrid Position

Learn more about this Lead Transplant Coordinator opportunity here: [Lead Transplant Coordinator- Lung job at UT Southwestern Medical Center, Dallas, TX](#)

3-20-2023\*4