



Professional Development

Job Postings Descriptions

Family Services Director

DCI Donor Services is seeking a Family Services Director to join our team! This position will be responsible for leading the Family Services initiatives throughout the organization to maximize authorization for organ donation.

Below are some of the key accountabilities this position will hold:

Implement strategies to increase donation authorization. Train Family Care staff on process, monitor outcomes, and set staff level accountabilities.

Ensure the timely provision of all potential donor evaluations, standard approach, and obtaining authorization.

Provides frontline staff engaging in authorization discussions in an Administrator On Call (AOC) capacity with an ability to provide on-site response for family conversations when necessary.

Participates in external and internal committees to represent organ operations.

Participates with Medical Directors and Medical Advisory Committee related to policy/practice changes and review of donation opportunities.

Travels to DCIDS locations. Works one-on-one with staff to develop family care approach competencies.

Acts as a role model for DCIDS by supporting, reinforcing, and exhibiting behaviors consistent with the DCIDS core values of selfless, hardworking, passionate, and dependable.

Other duties as assigned.

New employees must have their first dose of the COVID-19 vaccine by their potential start date or be able to supply proof of vaccination.

The ideal candidate will have the following attributes:

Bachelor's degree, Master's degree preferred
3+ years OPO experience in authorization, leadership experience preferred
Ability to pass MVR underwriting requirements

We offer a competitive compensation package including:

- Paid Time Off
- Two Medical Plans (your choice of a PPO or HDHP), Dental, and Vision Coverage
- 403(b) plan with matching contribution
- Company provided term life, AD&D, and long-term disability insurance
- Wellness Program

You will receive a confirmation e-mail upon successful submission of your application. The next step of the selection process will be to complete a video screening. Instructions to complete the video screening will be contained in the confirmation e-mail. Please note - you must complete the video screening within 48 hours from submission of your application to be considered for the position.

DCIDS is an EOE/AA employer – M/F/Vet/Disability.

Interested parties should e-mail their resume to joe.garavaglia@dcids.org.

8-4-2022

Clinical Manager

Tennessee Donor Services is seeking a Clinical Manager to join our team! This position will be responsible for the day-to-day management of organ recovery activities and provide direct leadership to clinical recovery teams. Prior experience in the OPO field is required

Below are some of the key accountabilities this position will hold:

Service as Administrator On Call to guide staff through the necessary steps of organ donation.

Ensures team meets and exceeds regulations set forth by internal policies and external regulations/expectations.

Manages call schedule to ensure adequate staffing coverage is provided at all times.

Interacts with Medical Directors and Medical Advisory Committee to implement policy/practice changes.

Supports employment initiatives to include recruitment, rounding, coaching, mentoring, development, and counseling. Oversees training and orientation initiatives.

Provides onsite support in hospitals as needed. Assists with case activity and First Assist duties as necessary.

Acts as a role model for DCIDS by supporting, reinforcing, and exhibiting behaviors consistent with the DCIDS core values of selfless, hardworking, passionate, and dependable.

Other duties as assigned.

New employees must have their first dose of the COVID-19 vaccine by their potential start date or be able to supply proof of vaccination

The ideal candidate will have the following attributes:

Registered Nurse Credential

5+ years OPO clinical experience

2+ years leadership experience

Valid Driver's License with ability to pass MVR underwriting requirements.

We offer a competitive compensation package including:

- Paid Time Off
- Two Medical Plans (your choice of a PPO or HDHP), Dental, and Vision Coverage
- 403(b) plan with matching contribution
- Company provided term life, AD&D, and long-term disability insurance
- Wellness Program

You will receive a confirmation e-mail upon successful submission of your application. The next step of the selection process will be to complete a video screening. Instructions to complete the video screening will be contained in the confirmation e-mail. Please note - you must complete the video screening within 48 hours from submission of your application to be considered for the position.

DCIDS is an EOE/AA employer – M/F/Vet/Disability.

Interested parties should e-mail their resume to joe.garavaglia@dcids.org.

8-4-2022



Transplant Services Coordinator

Come join the Kidney Transplant team at Legacy Health and change lives!

If you are an RN with a BSN or MSN, come check out this unique opportunity! The Transplant Services Coordinator is responsible for initiating, integrating and coordinating all renal transplant activities in Legacy Health System, and overseeing the operational activities of the dedicated transplant unit at Legacy Good Samaritan Hospital and Medical Center. The Coordinator works with employees, management, and physicians to develop systems and procedures necessary for all transplant activities, and provides training, information and support required by employees to solve problems and to accomplish the objectives of the Kidney Transplant Center.

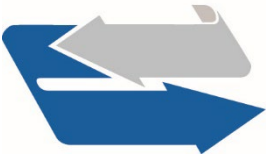
Legacy Good Samaritan Medical Center, in Northwest Portland is known for its specialty programs and clinical excellence. Legacy Good Samaritan features nationally renowned doctors in cancer care, kidney transplantations, neurology, ophthalmology, weight-loss surgery, robotic surgery, rehabilitation and more, plus Oregon's only 24-hour urgent care that's located alongside an emergency room, with access to emergency care if needed.

To learn more please visit our website, www.legacyhealth.org/careers or click this link <https://nursing-lhs.icims..t-center/job> to apply online.

Equal Opportunity Employer/Vet/Disabled

8-3-2022*4

LifeLink®



Hospital Development Liaison 1

Fort Myers Area

LifeLink Foundation, Inc. is a non-profit community service organization dedicated to the recovery of life-saving and life-enhancing organs and tissue for transplantation therapy. We are currently searching for a highly motivated Hospital Development Liaison for the Port Charlotte / Ft. Myers area. Please join us in this rewarding career.

Primary responsibility is to work within established LifeLink Foundation policies, procedures and protocols to function as a professional educator in a hospital environment. Through the application of approved hospital development program standards, establish a high level of confidence and maintain a positive working relationship with key external agency (hospital, medical examiner, coroner, law enforcement and/or funeral home) personnel within an assigned area with the ultimate goal of increasing donation through increased referrals and appropriate follow-through.

Requirements:

- A 2 – 4 year college degree with a focus of marketing or a comparable field of study with appropriate related experience and demonstrated above average personal interaction and communication skills.
- Ability to apply sound judgement, maintaining a constant open line of communication with Supervisor, working with little direct supervision and with a growing degree of autonomy.
- Demonstrated presentation skills.
- Reliable vehicle with good driving record and current state license.
- Ability to work after-hours and weekends, and travel within assigned territory.
- Professional appearance a must.

LifeLink Foundation, Inc. offers an excellent benefits package that includes company paid healthcare premiums, life insurance and disability premiums. Paid holidays, sick days and vacation. LifeLink also offers a generous company paid pension plan. EOE.

To apply, please visit: <https://lifelinkfoundation.org/careers/> or [Hospital Development Liaison- Ft. Myers Area](#)

7-27-2022

LifeLink®



RN-Family Care Coordinator / Family Advocate

\$5,000 Sign-On Bonus!

Lifeline Foundation, Inc. is a non-profit community service organization dedicated to the recovery of life-saving and life-enhancing organs and tissue for transplantation therapy.

Primary responsibility is to work in conjunction with Hospitals in our service area to respond to referrals and evaluate for the purpose of determining a potential organ/tissue donor. Applying Lifeline Organ Recovery policies and procedures in performing and documenting, donor evaluation, family approach, authorization/donor designation, and the medical/social behavior interview with appropriate family members/associates for the purpose of transplantation. Participate in rotation call schedule to ensure coverage of this position's responsibilities 24/7. Case dynamics and logistics will warrant regular automobile travel with (infrequent) possible air travel. Please join us in this rewarding career.

Requirements:

- Degreed RN, Critical Care experience
- Demonstrate excellent interactive verbal communication skills
- Availability to handle rotation of 24/7 call responsibilities and a work schedule that may require response to emergency back-up call coverage
- Availability for automobile and possible air travel on a regular basis
- Current driver's license with good verifiable driving record
- Bilingual (English/Spanish) a plus

Lifeline offers a wonderful benefits package to include company paid premium for medical, dental, life insurance and disability insurance. We also offer a generous company paid pension . EOE.

To apply, please visit: <https://lifelinefoundation.org/careers/> or [RN- Family Care Coordinator](#)

7-27-2022



A Donate Life Organization

Organ Recovery Coordinator

Tempe and Tucson AZ

We are currently offering \$5,000 sign on bonus to Experienced Organ Recovery Coordinators to join the Donor Network of Arizona team!

Great Benefits!

Competitive Salary

*Organizational Incentive Program Annually, up to 10% (7% at target) **

Very Generous Medical, Dental & Vision Insurance

Paid Life Insurance and LTD Insurance

Voluntary Life Insurance options

403b employer match and profit sharing

Generous Tuition Assistance Program

Employee Assistance Program

Employee Wellness Program

Tobacco Free Workplace

The Organ Recovery Coordinator:

As an Organ Recovery Coordinator (ORC) you will be responsible for directing, overseeing, implementing, and maximizing the organ donation and procurement process in collaboration with the advisor on call (AOC), donation and family advocate (DFA), hospital staff, physicians, and medical director as needed.

The ORC is responsible for responding to heart beating ventilated referrals and assessing organ donor suitability. For potential organ donors, the ORC is responsible for overseeing family approach regarding donation and obtaining informed consent, in collaboration with DFA staff if available, as well as performing the medical and social history interview. Also, informing the donor family of donor designation and providing support to the family to proceed with the donor's wishes. This includes collaborating with hospital staff to determine appropriate timing for family counseling and approach.

The ORC is responsible for donor management, meeting donor management goals, allocation of organs, medical-legal activities surrounding death-neurological or cardiovascular, medical examiner consent, compliance with hospital policies, local, state, and federal requirements, as well as overseeing organ recovery and preservation. Maintaining donor records, assisting hospital development with post-donor hospital communication, providing donor family support, and communication in conjunction with donor family advocate services.

The ORC is responsible for facilitating organ offers to transplant centers. In addition, is responsible for hospital development and professional education.

Link to apply:

https://dnaz.csod.com/ux/ats/careersite/7/home/requisition/227?c=dnaz&utm_campaign=google_jobs_apply&utm_source=google_jobs_apply&utm_medium=organic

7-20-2022



Organ Recovery Coordinator

Consistent with the mission, vision and values of Lifeline of Ohio, coordinate clinical aspects of organ and tissue recovery in collaboration with Family Services, Donation Program Coordinators (HD), Clinical Responders, Tissue Recovery, and partner hospital clinical teams. Evaluate the suitability of patient referrals to be donors, stabilize and maintain donors clinically prior to organ/tissue recovery, coordinate recovery procedures, and arrange for organs and tissues to be transported to their intended destinations.

- Conduct comprehensive suitability evaluations of potential organ donor referrals.
- Transfer medical management of authorized brain-dead donors from the partner hospital to Lifeline.
- Evaluate organs and tissues that can be successfully recovered based on clinical parameters of the donor.
- Schedule and assist in organ and tissue recovery procedures at hospital partner facilities.
- Plan and organize transportation for recovered organs and tissues.
- Arrange for the appropriate perfusion staff to accompany organs while in transit when needed.
- Coordinate final arrangements for donors with funeral homes and coroner offices.
- Finalize donor charts according to established documentation standards. Prepare and submit all required documentation to hospital partners, transplant centers, and regulatory bodies as appropriate.
- Receive accepted organ import offers for Nationwide Children's Hospital. Contact on-call surgeons/transplant coordinators to discuss transplantation options. When hospital partners accept organ imports, coordinate all aspects of transplantation.
- Collaborate with the Quality Assurance (QA) to conduct chart audits and to improve department processes, policies, and procedures.
- Partner with Hospital Development to provide in-service trainings at partner hospitals and document interactions

<https://lifelineofohio.org/about/careers/>

Transplant Coordinator, Call Team

Piedmont Healthcare is seeking a Transplant Coordinator – call team for our flagship hospital in Atlanta, GA. Since 1986, Piedmont Transplant Institute has been recognized as one of the nation's most successful transplant programs, performing over 5,000 transplant surgeries for liver, pancreas, kidney and heart recipients.

Responsibilities:

The transplant Coordinator receives, evaluates, and summarizes cadaver organ donor information for recipients from UNOS and LifeLink of Georgia. Assists the physicians/surgeons in the allocation of available cadaver organs for transplant patients. Transplant activation for liver, kidney, and pancreas. Is responsible for 72 hours (24 or more hours consecutively) for organ offer and transplant activation. Available for primary call back up. Special projects at the direction of administration as needed involving UNOS and or recipient data. Call team to cover 6 days (3) 24 hours each per week of 24 hour call for UNOS organ offers and liver, kidney and pancreas transplant activation.

Required qualifications:

- Graduate from an accredited school of nursing
- Four (4) years of nursing experience required.
- Current License in the State of Georgia as a Registered Nurse or NLC/eNLC Multistate License.
- Two years of critical care/procurement experience preferred.

Apply below:

[Careers at Piedmont Healthcare | Piedmont Healthcare jobs \(piedmontcareers.org\)](https://www.piedmontcareers.org)



APRN – Adult Kidney Transplant

Memorial Regional Hospital Hollywood, Florida

As the flagship facility of Memorial Healthcare System, Memorial Regional Hospital is one of Florida's largest and most sophisticated hospitals. We are home to the Memorial Transplant Institute and seek an experienced APRN to join our nationally recognized team.

Our Program

Our organ transplant expertise and innovative approach to donor matching help us make life-saving kidney transplantation possible for more people than ever before. We perform living and deceased donor transplants, kidney-paired donation and pre-emptive kidney transplants.

Your Opportunity

Memorial has been named as one of the "Best Places to Work in Healthcare" for 12 years (Modern Healthcare, 2009-2021) and #1 in the "Family Friendly" category (2021). This is your opportunity to join us if you possess:

- Master's degree
- APRN Florida license (or eligible)
- Current BLS certification
- Active BLS AHA eCard

This is an evening shift position (6pm-6am). Per diem staff relief positions are also available.

Join us in South Florida

We offer an [outstanding lifestyle location](#), professional development programs, and an [excellent benefits package](#). Apply online now for immediate consideration:

<https://careers.mhs.net/job/15689737/aprn-inpatient-adult-kidney-transplant-mrh-adult-kidney-transplant-hollywood-fl/>

Memorial Healthcare System is proud to be an equal opportunity employer committed to workplace diversity.

Independent Living Donor Advocate (ILDA)

Under the supervision of a social worker who meets state required standards, the Independent Living Donor Advocate (ILDA) provides support to potential living liver and kidney donors by ensuring that the donor has an advocate to speak to who is independent from the transplant recipient candidate's team. The ILDA is involved in all phases of living donor care (pre-donation, donation, and post-donation) and documents their contributions in the living donor's medical record. The ILDA advocates for the rights of the living donor, represents and advises the living donor, and protects and promotes the interests of the potential living donor. The ILDA also discusses and documents the potential impact of family and other external pressures on the prospective living donor's decision whether to donate and if the donor's decision is informed and free of coercion.

Additionally, the ILDA ensures the potential living donor has received and understands information related to informed consent, evaluation, surgery, potential financial responsibilities related to donation, and follow up requirements. The ILDA engages in collaboration with multidisciplinary team members on a regular basis and complies with required standards for medical/legal responsibilities, as well as serves as a resource to other allied and administrative staff within the section of Social Work and the Department of Nursing.

Requirements:

An MSW degree is required from an accredited Masters of Social Work Program.

Must have an advanced knowledge of categories in mental illness, personality development, knowledge of the types of psychiatric treatment, and skills in conducting individual, group, and family therapy.

Must have knowledge in adjustment to medical diagnosis and chronic disease.

For more information or to apply, go to:

https://ars2.equest.com/?response_id=0feea224d8dced477b053ba65e1108f8



Clinical Coordinator Transplant Program

Salary Range: \$84,244.00 - \$121,617.00

Responsibilities

The Clinical Coordinator Transplant is responsible for coordination of the evaluation and preparation of patients for organ transplantation and long-term management of patients after transplant. The Clinical Coordinator is responsible for coordinating patient care across multiple areas- transplant clinic, the inpatient nursing unit(s), and community outreach clinics-in order to provide continuity of patient care across all settings. This position will be responsible for performing the initial assessment of transplant evaluated patients and providing follow up post-transplant care.

Qualifications

Currently licensed as a Registered Nurse in the State of New Jersey. Bachelor's Degree in Nursing plus a minimum of three (3) years of general/surgical nursing experience is required, emergency/intensive care experience preferred. BLS (CPR) is required. One (1) to two (2) years of surgical transplantation experience preferred. Equivalent education/training and/or experience demonstrating the ability to perform the essential duties of the position may be substituted by RN's on a year-for-year basis.

To apply for the job online:

<https://careers-uhnjcareers.icims.com/jobs/10312/clinical-coordinator-transplant-program/job>

University Hospital offers a competitive salary & comprehensive benefits package. Affirmative Action/Equal Opportunity Employer, M/F/D/V. For more information, visit www.uhnj.org/hrweb.

We don't just practice medicine. We lead it.

University Hospital is near NYC with easy access to public transportation to and from Manhattan. Convenient parking is available. As one of New Jersey's most outstanding hospitals, we are dedicated to patient care, research, and educating the physicians of tomorrow.