



Professional Development

Job Postings Descriptions



Coordinator, Clinical Programs – Kidney Transplant

Open a new chapter of inspired care as a Coordinator of Premium Clinical Programs for Kidney Transplant services at **UF Health Shands Hospital**, a nationally recognized, 1,162-bed academic medical center located in beautiful **Gainesville, Florida**.

This full-time opportunity will allow you to:

- Ensure the coordination and continuity of transplant patient care.
- Support staff and other health care professionals, implementing appropriate nursing interventions as needed.
- Monitor and assess patient's health alterations; communicate information to physician staff.
- Assess and interpret patient data to identify each patient's requirements for organ transplantation.
- Deliver high-end care coordination to support the organization's mission of excellence and vision to set new standards for nursing, patient advocacy and innovation.

We're seeking:

- BSN candidates with current Florida RN license. Master's degree RNs or APRN candidates are preferred.
- Must have at least three years of nursing experience with two of those years working with transplant populations. Direct experience in critical care or transplantation is preferred.
- Applicants with knowledge of transplant immunology, technical aspects of surgery and diagnostic interpretation of lab data are highly desirable. Current BSN enrollees with experience in all areas listed are encouraged to apply.

We offer competitive salary between \$35.71 and \$49.17/hour, comprehensive benefits, tuition assistance and generous PTO to allow you to explore and discover all that Florida has to offer.

Apply today at

https://shands.careers.ufhealth.org/jobs/Coordinator_Clinical_Program_Premium_Kidney_Transplant/Gainesville_Florida/100/289335/

Or submit a letter of interest to jobs@shands.ufl.edu.



Administrative Director, Abdominal Transplant Programs

Facilitate and manage the ongoing operations of the abdominal transplant programs for adult and pediatric transplant patients including the delivery of nursing care, quality, fiscal and human resources processes, and responsibility for compliance with policies, standards and regulations set forth by regulatory agencies.

Collaborates with the Thoracic Administrative Director and Administrative Assistants to ensure training and ongoing growth and development of transplant staff to promote outstanding performance. Develops and maintains cooperative working relationships with physicians, the Duke Transplant community, medical center departments, and community organizations to gather and exchange information, develop, and implement solutions to problems and to ensure growth of the Center. Develops strategic and operational plans for the abdominal transplant programs; communicate plans and continuously evaluate plans.

Master's degree required

5 + years of experience in program operations at the administrative leadership level.

Contact –

Ian Jamieson, MBA, MHA
Vice President, Duke Transplant Center
ian.jamieson@duke.edu

Family Services Director

DCI Donor Services is seeking a Family Services Director to join our team! This position will be responsible for leading the Family Services initiatives throughout the organization to maximize authorization for organ donation.

Below are some of the key accountabilities this position will hold:

Implement strategies to increase donation authorization. Train Family Care staff on process, monitor outcomes, and set staff level accountabilities.

Ensure the timely provision of all potential donor evaluations, standard approach, and obtaining authorization.

Provides frontline staff engaging in authorization discussions in an Administrator On Call (AOC) capacity with an ability to provide on-site response for family conversations when necessary.

Participates in external and internal committees to represent organ operations.

Participates with Medical Directors and Medical Advisory Committee related to policy/practice changes and review of donation opportunities.

Travels to DCIDS locations. Works one-on-one with staff to develop family care approach competencies.

Acts as a role model for DCIDS by supporting, reinforcing, and exhibiting behaviors consistent with the DCIDS core values of selfless, hardworking, passionate, and dependable.

Other duties as assigned.

New employees must have their first dose of the COVID-19 vaccine by their potential start date or be able to supply proof of vaccination.

The ideal candidate will have the following attributes:

Bachelor's degree, Master's degree preferred
3+ years OPO experience in authorization, leadership experience preferred
Ability to pass MVR underwriting requirements

We offer a competitive compensation package including:

- Paid Time Off
- Two Medical Plans (your choice of a PPO or HDHP), Dental, and Vision Coverage
- 403(b) plan with matching contribution
- Company provided term life, AD&D, and long-term disability insurance
- Wellness Program

You will receive a confirmation e-mail upon successful submission of your application. The next step of the selection process will be to complete a video screening. Instructions to complete the video screening will be contained in the confirmation e-mail. Please note - you must complete the video screening within 48 hours from submission of your application to be considered for the position.

DCIDS is an EOE/AA employer – M/F/Vet/Disability.

Interested parties should e-mail their resume to joe.garavaglia@dcids.org.

8-4-2022

Clinical Manager

Tennessee Donor Services is seeking a Clinical Manager to join our team! This position will be responsible for the day-to-day management of organ recovery activities and provide direct leadership to clinical recovery teams. Prior experience in the OPO field is required

Below are some of the key accountabilities this position will hold:

- Service as Administrator On Call to guide staff through the necessary steps of organ donation.
- Ensures team meets and exceeds regulations set forth by internal policies and external regulations/expectations.
- Manages call schedule to ensure adequate staffing coverage is provided at all times.
- Interacts with Medical Directors and Medical Advisory Committee to implement policy/practice changes.
- Supports employment initiatives to include recruitment, rounding, coaching, mentoring, development, and counseling. Oversees training and orientation initiatives.
- Provides onsite support in hospitals as needed. Assists with case activity and First Assist duties as necessary.
- Acts as a role model for DCIDS by supporting, reinforcing, and exhibiting behaviors consistent with the DCIDS core values of selfless, hardworking, passionate, and dependable.
- Other duties as assigned.

New employees must have their first dose of the COVID-19 vaccine by their potential start date or be able to supply proof of vaccination

The ideal candidate will have the following attributes:

Registered Nurse Credential
5+ years OPO clinical experience
2+ years leadership experience
Valid Driver's License with ability to pass MVR underwriting requirements.

We offer a competitive compensation package including:

- Paid Time Off
- Two Medical Plans (your choice of a PPO or HDHP), Dental, and Vision Coverage
- 403(b) plan with matching contribution
- Company provided term life, AD&D, and long-term disability insurance
- Wellness Program

You will receive a confirmation e-mail upon successful submission of your application. The next step of the selection process will be to complete a video screening. Instructions to complete the video screening will be contained in the confirmation e-mail. Please note - you must complete the video screening within 48 hours from submission of your application to be considered for the position.

DCIDS is an EOE/AA employer – M/F/Vet/Disability.

Interested parties should e-mail their resume to joe.garavaglia@dcids.org.

8-4-2022

LifeLink®



Hospital Development Liaison 1

Fort Myers Area

LifeLink Foundation, Inc. is a non-profit community service organization dedicated to the recovery of life-saving and life-enhancing organs and tissue for transplantation therapy. We are currently searching for a highly motivated Hospital Development Liaison for the Port Charlotte / Ft. Myers area. Please join us in this rewarding career.

Primary responsibility is to work within established LifeLink Foundation policies, procedures and protocols to function as a professional educator in a hospital environment. Through the application of approved hospital development program standards, establish a high level of confidence and maintain a positive working relationship with key external agency (hospital, medical examiner, coroner, law enforcement and/or funeral home) personnel within an assigned area with the ultimate goal of increasing donation through increased referrals and appropriate follow-through.

Requirements:

- A 2 – 4 year college degree with a focus of marketing or a comparable field of study with appropriate related experience and demonstrated above average personal interaction and communication skills.
- Ability to apply sound judgement, maintaining a constant open line of communication with Supervisor, working with little direct supervision and with a growing degree of autonomy.
- Demonstrated presentation skills.
- Reliable vehicle with good driving record and current state license.
- Ability to work after-hours and weekends, and travel within assigned territory.
- Professional appearance a must.

LifeLink Foundation, Inc. offers an excellent benefits package that includes company paid healthcare premiums, life insurance and disability premiums. Paid holidays, sick days and vacation. LifeLink also offers a generous company paid pension plan. EOE.

To apply, please visit: <https://lifelinkfoundation.org/careers/> or [Hospital Development Liaison- Ft. Myers Area](#)

7-27-2022

LifeLink®



RN-Family Care Coordinator / Family Advocate

\$5,000 Sign-On Bonus!

LifeLink Foundation, Inc. is a non-profit community service organization dedicated to the recovery of life-saving and life-enhancing organs and tissue for transplantation therapy.

Primary responsibility is to work in conjunction with Hospitals in our service area to respond to referrals and evaluate for the purpose of determining a potential organ/tissue donor. Applying LifeLink Organ Recovery policies and procedures in performing and documenting, donor evaluation, family approach, authorization/donor designation, and the medical/social behavior interview with appropriate family members/associates for the purpose of transplantation. Participate in rotation call schedule to ensure coverage of this position's responsibilities 24/7. Case dynamics and logistics will warrant regular automobile travel with (infrequent) possible air travel. Please join us in this rewarding career.

Requirements:

- Degreed RN, Critical Care experience
- Demonstrate excellent interactive verbal communication skills
- Availability to handle rotation of 24/7 call responsibilities and a work schedule that may require response to emergency back-up call coverage
- Availability for automobile and possible air travel on a regular basis
- Current driver's license with good verifiable driving record
- Bilingual (English/Spanish) a plus

LifeLink offers a wonderful benefits package to include company paid premium for medical, dental, life insurance and disability insurance. We also offer a generous company paid pension . EOE.

To apply, please visit: <https://lifelinkfoundation.org/careers/> or [RN- Family Care Coordinator](#)

7-27-2022



Organ Recovery Coordinator

Consistent with the mission, vision and values of Lifeline of Ohio, coordinate clinical aspects of organ and tissue recovery in collaboration with Family Services, Donation Program Coordinators (HD), Clinical Responders, Tissue Recovery, and partner hospital clinical teams. Evaluate the suitability of patient referrals to be donors, stabilize and maintain donors clinically prior to organ/tissue recovery, coordinate recovery procedures, and arrange for organs and tissues to be transported to their intended destinations.

- Conduct comprehensive suitability evaluations of potential organ donor referrals.
- Transfer medical management of authorized brain-dead donors from the partner hospital to Lifeline.
- Evaluate organs and tissues that can be successfully recovered based on clinical parameters of the donor.
- Schedule and assist in organ and tissue recovery procedures at hospital partner facilities.
- Plan and organize transportation for recovered organs and tissues.
- Arrange for the appropriate perfusion staff to accompany organs while in transit when needed.
- Coordinate final arrangements for donors with funeral homes and coroner offices.
- Finalize donor charts according to established documentation standards. Prepare and submit all required documentation to hospital partners, transplant centers, and regulatory bodies as appropriate.
- Receive accepted organ import offers for Nationwide Children's Hospital. Contact on-call surgeons/transplant coordinators to discuss transplantation options. When hospital partners accept organ imports, coordinate all aspects of transplantation.
- Collaborate with the Quality Assurance (QA) to conduct chart audits and to improve department processes, policies, and procedures.
- Partner with Hospital Development to provide in-service trainings at partner hospitals and document interactions

<https://lifelineofohio.org/about/careers/>